

Volunteer Agreement

This Volunteer Agreement is a description of the arrangement between us, Lebanese Alternative Learning (in short LAL), and you as a volunteer in relation to your voluntary work. The intention of this agreement is to assure you that we appreciate your volunteering with us and to indicate our commitment to do the best we can to make your volunteer experience with us a positive and rewarding one.

Assignment

Your role as a volunteer is to _____
(state nature and components of the work).

Your work is going to help us _____
(state purpose of work in relation to its benefit to the organisation).

LAL doesn't provide payment to any of its volunteers for their volunteer work.

LAL's Commitment

- To provide detailed induction on the work of LAL, its staff, your volunteering role and the training necessary to assist you in meeting the responsibilities of your volunteering role.
- To provide a personal supervisor or a buddy from the team members who will meet with you regularly to discuss your volunteering and any associated problems.
- To do our best to help you develop your volunteering role with us and to be flexible in how we use your volunteering.
- To give you the opportunity to take part in organized field trips to our beneficiaries on our costs and get familiarized with our work in the field.
- To make every effort to safeguard volunteers from hazards to their health and safety by maintaining a safe work environment.
- To ensure that all volunteers are treated as equal co-workers.
- To endeavour to resolve in a fair and just manner any problems or difficulties which may be encountered while you volunteer with us.

